

**A Step-by-Step Process for
Designing Scenario Based eLearning
That Transfers Skills and Knowledge**



Step 1

State The Performance Gap

What do you want people to start doing that they are not doing now?

Why are they currently not doing this?

Who are the target learners (eg level, department etc)

Step 2

Create The eLearning Objective

Title of my eLearning module

The objective of my eLearning module



Task *(What learners will be able to do)*

Condition *(When will they do this in the real world?)*

Standard *(How well ie if you were watching them perform this task, how would you know it was being done the way the organisation needed them to do it?)*

Step 3

Imagine The eLearning Scenario

Contextual Challenge/Real Life Situation (Scenario)



Step 4 - Create Your Storyboard

Module name _____

Screen Number _____

Visual description or sketch goes here

Narration or script goes here

Interactions, branching and programming notes go here

Misc Notes can go here

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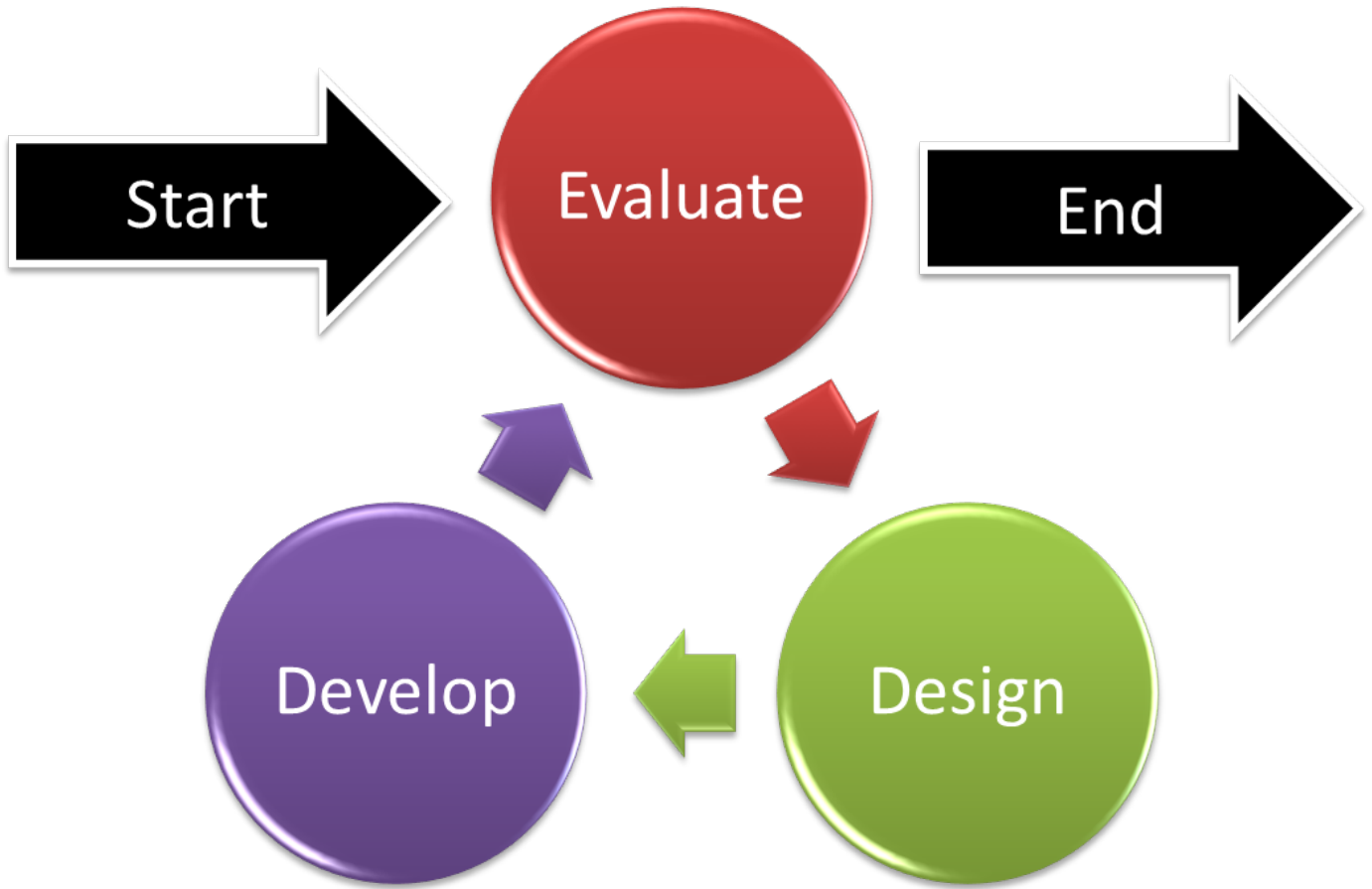
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Step 5 Create The eLearning



Screen	Date	Signed